

# St. John's Lutheran Church & School

## General Employment Application

---

### Applicant Information

**Full Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City/State/Zip:** \_\_\_\_\_

**Phone Number:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Position Applying For:**  Teacher  Support Staff  Other: \_\_\_\_\_

**Full-Time or Part-Time:**  Full-Time  Part-Time

**Date Available to Start:** \_\_\_\_\_

---

### Faith Statement & Church Affiliation

St. John's Lutheran Church and School is a ministry of the Lutheran Church—Missouri Synod (LCMS). All employees are expected to support and uphold the mission and teachings of the school as they are grounded in Holy Scripture and the Lutheran Confessions.

#### 1. Church Membership:

Name of Church: \_\_\_\_\_

Denomination: \_\_\_\_\_

Pastor's Name (optional): \_\_\_\_\_

#### 2. Personal Faith Statement:

Please briefly describe your Christian faith and how it shapes your life and work:

---

---

---

#### 3. Alignment with LCMS Doctrine:

- I am a member in good standing of an LCMS congregation.
- I am a member of another Christian denomination.
- I am willing to learn about and support LCMS teachings in my role.

Please indicate your agreement with the following statement:

“I understand that St. John’s Lutheran Church and School operates in accordance with the teachings of Scripture and the Lutheran Confessions. I agree to respect, support, and not publicly contradict these teachings in my professional role.”

Agree  Do Not Agree

---

## Education & Training

**High School:** \_\_\_\_\_

**City/State:** \_\_\_\_\_

**Graduation Year:** \_\_\_\_\_

**College/University:** \_\_\_\_\_

**Degree Earned:** \_\_\_\_\_

**Major/Field of Study:** \_\_\_\_\_

**Additional Certifications or Training:**

\_\_\_\_\_  
\_\_\_\_\_

---

## Employment History

**Current/Most Recent Employer:**

Employer Name: \_\_\_\_\_

Position: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Previous Employer:**

Employer Name: \_\_\_\_\_

Position: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Supervisor: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

(Attach additional pages if necessary)

---

## Position-Specific Information

### For Teaching Applicants Only

**Subjects/Grades Experienced:** \_\_\_\_\_

**Teaching License/State:** \_\_\_\_\_

**Describe your approach to classroom management:**

---

---

**How do you integrate faith into daily instruction across subjects?**

---

---

**Describe your approach to communication with parents:**

---

---

---

### For Support Staff Applicants Only

**Area of Interest:**  Office  Classroom Support  Maintenance  Food Service  Other:

---

**Relevant Skills and Experience:**

---

---

**Describe how you contribute to a positive, Christ-centered environment in your work:**

---

---

---

### Experience with Children & Church/School Settings (All Applicants)

Please describe any experience working with children or in a school or church setting:

---

---

---

## Philosophy of Christian Education (All Applicants)

### 1. What is the role of Christian education in a child's life?

---

---

### 2. How do you model Christian character in your work?

---

---

---

## References

Please provide three professional or personal references:

**1. Name:** \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

**2. Name:** \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

**3. Name:** \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone/Email: \_\_\_\_\_

---

## Background & Conduct

Have you ever been convicted of a crime (excluding minor traffic violations)?

Yes  No

If yes, please explain: \_\_\_\_\_

Are you willing to undergo a background check as required for working with children?

Yes  No

---

## Applicant Statement

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that any false or misleading information may result in disqualification or termination.

I understand that employment at St. John's Lutheran Church and School is contingent upon agreement with its mission, values, and expectations, including conduct consistent with a Christian role model for students.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

---

**For Office Use Only**

Date Received: \_\_\_\_\_

Interview Date: \_\_\_\_\_

Notes: \_\_\_\_\_

---

*St. John's Lutheran Church and School does not unlawfully discriminate in employment and seeks to hire individuals who support its religious mission.*